
Relationship with our Recruitment Partners

For specific vacancies, we ask external Recruitment Partners for support. **We have already selected our Recruitment Partners and do not take into consideration new partner requests.** Therefore, we only accept applications from Recruitment Partners that have already a login for the application tool and fulfil the following basic requirements:

- You must have a valid licence for recruitment activities in Switzerland; particularly for placements from abroad into Switzerland
- You are a partner who specialises in areas where Pilatus has difficulties to hire qualified staff
- You have agreed to the terms and conditions of Pilatus. Please follow the defined recruiting processes

Please be aware, that Pilatus assigns rarely any mandates and temporary employments. Inquiries for Freelancers and Consultants can be addressed directly to the respective departments.

Submission of candidates

- For data protection reasons, the applicants are only suggested by **the verified recruiters with login** via the system (CV & some key data). If applicants are interested, they will only be asked to submit the actual application. They have to enter a few more details about themselves and their application on their profile and upload any additional documents such as certificates, diplomas and cover letters. Applicants will see everything that the recruiter has already uploaded on their profile
- The proposed applicants will be linked to their recruiter for **one year** and Pilatus will therefore know that this candidate is to be billed via this recruiter for future applications
- The **advantage** of this system is, among other things, that it complies with the official, **increasingly strict data protection regulations**, as the applicant retains control over the application and can, for example, delete the data at any time. In addition, the tool offers complete transparency for both the applicant and the agency
- The applicant's **e-mail address and telephone number must always** be provided when uploading dossiers
- **We do not accept any unsolicited applications** from Recruitment Partners. We need your support by the placement of our current open vacancies.
- For applications from abroad, we expect that the **willingness to move** to the region has already been clarified with the applicant.

We are looking forward to a successful working relationship.

If you have any questions please feel free to contact us by phone +41 41 619 61 06.